

QUALITY, ENVIRONMENT, AND OCCUPATIONAL HEALTH & SAFETY POLICY

The Management of **CERTILINE** considers the quality of its products, environmental protection, and the health and safety of its employees to be fundamental elements of the Company's business strategy. Management is committed to promoting these principles at every level of the organization. Aware of its leadership role, Management communicates and supports the commitment to meeting the requirements of the Integrated Management System and to continuously improving its effectiveness and performance.

Management also recognizes that **climate change** is an external factor that may influence the context in which the organization operates, the expectations of interested parties, and the Company's environmental performance. Accordingly, this aspect is taken into account in the analysis of the organizational context, the assessment of risks and opportunities, and the definition of the objectives of the Integrated Management System.

To this end, **CERTILINE** has implemented an **Integrated Management System** compliant with **ISO 9001:2015**, **ISO 14001:2015**, and **ISO 45001:2018**. All personnel are required to comply with the provisions of the Integrated Management System and its associated documentation while carrying out their activities. To ensure such compliance, the Company continuously plans and implements activities aimed at engaging, training, informing, and updating personnel at all organizational levels.

The commitments set forth in this Policy are translated into a plan of measurable objectives and targets specific to each level of the organization.

In line with the Company's overall strategy, this Policy establishes the following priority objectives:

- Provide products that fully meet market requirements, customer requirements and expectations, customer satisfaction, and the expectations of interested parties, while pursuing the continual improvement of service quality and environmental, occupational health, and safety performance.
- Adopt an integrated risk management approach capable of effectively transforming risks into opportunities by considering quality, environmental, occupational health and safety aspects, as well as the impacts of climate change where relevant.
- Engage employees at all levels by increasing their awareness of their role within the organization and promoting consultation and active participation in occupational health and safety processes.
- Promote responsible behavior among suppliers and business partners with regard to quality, environmental protection, and occupational health and safety.
- Ensure compliance with applicable legal and regulatory requirements, as well as other obligations subscribed to by the organization, through the continuous monitoring of legislative and regulatory compliance.
- Prevent pollution, protect the environment, and promote the sustainable use of natural resources by supporting the principles of the circular economy, resource reuse, and, where relevant, biodiversity protection through defined, clear, and shared procedures for managing significant environmental aspects.

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- Reduce the consumption of resources, including natural gas and electricity, as well as **CO₂ equivalent (CO₂e)** emissions, through the use of renewable energy sources and the adoption of energy-efficient technological solutions.
- Eliminate hazards wherever possible and reduce occupational health and safety risks by preventing injuries, accidents, near misses, and occupational diseases through the implementation of appropriate technical, organizational, and procedural measures.
- Ensure safe and healthy working conditions by fostering a culture of prevention and promoting the continual improvement of the Occupational Health and Safety Management System and its performance.

Cantello, August 26th 2026

CERTILINE s.r.l.

Management